



Request for Proposals: Strategic Planning Consultant for Asian/Pacific Islander Domestic Violence Resource Project

About Asian/Pacific Islander Domestic Violence Resource Project (DVRP)

Asian/Pacific Islander Domestic Violence Resource Project (A/PI DVRP) supports and mobilizes Asian/Pacific Islanders to build safer communities by responding to harm and striving to end gender and power-based violence.

Since 1996, the Asian/Pacific Islander Domestic Violence Resource Project (DVRP) has provided services to survivors of domestic violence in Washington DC, Maryland and Virginia. We are an organization that was founded by survivors and continues to be survivor-led and driven.

DVRP's work includes culturally specific, trauma informed case management, mental health services and community education and outreach. Last year we provided services to 244 community members and trained over 500 community members on various topics ranging from cultural humility to responding to trauma. In the past year we have also provided over 300 mental health sessions and a series of financial resilience workshops to survivors across the DMV.

Our services don't have a time-line because we recognize that healing is not linear.

DVRP has 9 full-time staff members, 1 part-time staff member, 3 contractors and a budget of \$1.2 million

To accomplish this objective, DVRP:

- Provides free confidential case management, mental health and economic empowerment services to survivors using a trauma informed, survivor centric lens
- Hosts “healing spaces” events using cultural modalities of arts for healing in A/PI communities
- Trains A/PI community members to recognize signs of domestic violence and provides appropriate tools to respond effectively to the needs of survivors in their community
- Hosts spaces for community connections and conversations for the API community in the DMV area
- Offers technical assistance and consultation on working with immigrant survivors or A/PI survivors

Project Overview

- The Strategic Planning Consultant will support DVRP with its long-term vision and development of its strategic plan. This role requires a visionary leader who can work with the Executive Director, Board of Directors, and staff to help the organization expand its work on interpersonal violence prevention, economic empowerment, and campaign work.
- The Consultant will also work with the Executive Director to develop a sustainable funding model for DVRP and create a Salary framework for the organization.
- The Strategic Planning Process is expected to take 7-9 months with a target completion date of August 31st, 2025
- The Consultant is expected to attend and present the final strategic plan at the September 2025 board meeting and to the staff at a staff meeting that month.

Key Responsibilities

- Lead the development of DVRP’s 3 year strategic plan in collaboration with the Executive Director.
- Conduct focus groups and informational sessions with board, staff, clients, partners and community members to get feedback in developing direction for DVRP.
- Develop an organizational strategic plan, with the intent to begin implementation by FY26.
- Organize and facilitate a strategic planning retreat for board and staff leadership.
- Guide the development of goals and outcomes development.
- Present findings and recommendations to the Executive Director and Board of Directors.
- Design and implement metrics to evaluate the strategic initiatives.

Preferred Qualifications

- Experience in developing an organization-wide strategic plan to drive organizational impact and advance an organization’s mission.

- 5-8 years of experience in strategic planning or management consulting.
- Strong project management and communication skills.
- Clear analytical and strategic thinking capabilities.
- Understands financial modeling and organizational performance evaluations.

Compensation

- **\$16,000 for the entire strategic planning process paid in 3 installments**

Application Process:

We welcome applications from both individuals and groups/collectives. Please ensure your application provides details on what each individual's role will be in the strategic planning process.

Please email your resume, cover letter, an outline of an approach to complete the above scope of work including time-lines (not exceeding 7 pages), one work sample (not to exceed six pages), and 3 references to hr@dvrp.org with the title "Strategic Planning Consultant" by November 29th, 2024.

Selected candidates should be available for an interview between December 9th-19th, 2024. However, this is subject to change.

We will be reviewing applications on a rolling basis. Incomplete applications will not be reviewed. No phone calls, please!